



CONFLICT MINERALS SOURCING POLICY

As a well-established European supplier of electronic components, we are aware of our responsibilities and obligations with regard to health and safety legislation and regulations concerning the welfare of everyone working in the supply chain of the products we sell. This has led AIC Europe to sell products from manufacturers who share our respect for the environment, human rights and ethics, as set out in our Code of Conduct.

We paid particular attention to ensuring that none of the minerals necessary for the functionality or manufacturing of the products we import into the EU are sourced from conflict-affected and high-risk areas (so-called conflict minerals), and that they comply with the following regulations:

- **DRC conflict free** as defined in Section 1502 of the **Dodd-Frank Wall Street Reform and Consumer Protection Act**, means that the product does not contain **conflict minerals** that directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or an adjoining country."
- **Regulation (EU) 2017/821** of the European Parliament and of the Council of 17 May 2017 laying down supply chain due diligence obligations for **Union importers of tin, tantalum and tungsten, their ores, and gold** originating from conflict-affected and high-risk areas
- **Conflict minerals** as defined by the United States Securities and Exchange Commission (SEC) rules is a broad term that includes columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives tantalum, tin, gold and tungsten, regardless of whether these minerals finance conflict in the Democratic Republic of the Congo (DRC) or adjoining countries.

AIC Europe carries out a responsible pre-selection of its product manufacturers and expects these companies to impose the same requirements on their direct suppliers.

All our suppliers must comply with the above rules and provide us with "Conflict Minerals Reporting Templates". These templates must state the use of tantalum, tin, gold or tungsten (CMRT) and cobalt, copper, graphite, lithium, mica and nickel (EMRT) in the products we supply to our customers. If such minerals are used, suppliers must verify them throughout their supply chain and confirm that they do not have origins in conflict-affected or high-risk areas.

AIC commits to the best possible transparency towards our customers and partners who share our philosophy.

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